

**Internal Committee (IC) 206-27**  
**(Prevention of Sexual Harassment at Workplace - POSH Act, 2013)**

| S. No. | Name of Member     | Designation                                      | Position in Committee |
|--------|--------------------|--------------------------------------------------|-----------------------|
| 1      | Ms. Huma Waseem    | Principal                                        | Presiding Officer     |
| 2      | Ms. Shiva          | Senior Female Teacher                            | Member                |
| 3      | Ms. Tanya          | Teacher                                          | Member                |
| 4      | Mr. Vipin Upadhyay | Administrative Staff                             | Member                |
| 5      | Ms. Haya Naaz      | External Member (NGO/Legal Expert/Social Worker) | External Member       |

**Roles & Responsibilities**

- Ensure a safe and secure workplace for all employees.
- Receive complaints related to sexual harassment.
- Conduct fair and confidential inquiries.
- Recommend appropriate action to the management.
- Create awareness regarding the POSH Act.
- Organize training and sensitization programmes.
- Maintain confidentiality of all complaints and proceedings.

**Tenure**

The above committee shall remain in force for the Academic Session 2026–2027 or until further orders.

